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Introduction

KHPT is a not-for-profit charitable entity that spearheads focused initiatives to improve the health and wellbeing of communities in India. In 2003, KHPT was founded with a mission to enhance the health and wellbeing of vulnerable communities and our journey started with the focus on reducing the prevalence of HIV in Karnataka, specifically among most at-risk populations. These interventions were evidence-driven, systematically planned, rigorously implemented, and monitored. We succeeded in scaling impact well beyond Karnataka and KHPT became a learning site for innovative approaches. We work primarily in the fields of Maternal, Neonatal & Child health (MNCH), Tuberculosis (TB), Adolescent Health (AH), and Comprehensive Primary Health Care (CPHC).

KHPT, a national organization based in Bangalore, has partnered with Nutrition International (NI) to implement the project titled “Provide Technical and Program Management Support to State Governments in the Implementation of Double Fortified Salt (DFS) in Seven States of India.” The project aims to address the widespread and endemic deficiency of Vitamin A and D across these seven states.

The primary objective of this assignment is to provide technical assistance and program management support to state governments and industries for the introduction, scaling up, and long-term sustainability of adequately fortified Double-Fortified Salt (DFS) through Social Safety Net Programs (SSNPs) in the identified states

KHPT is seeking application for the following position.

State Consultant

Positions: 1

Location: Himachal Pradesh

Qualification, Skills & Competencies

- Master’s or PhD in Food Technology, Nutrition, Public Health, or a related field.
- Prior experience in food fortification programs, quality assurance, training, or project management.
- Experience working with the government and strong skills in coordination, reporting, and stakeholder engagement.
- Ability to manage multiple programs, meet deadlines, and ensure compliance with organization policies.

Roles and Responsibilities

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- Provide expert guidance to state governments in the planning, implementation, stock assessment, monitoring, and review of the Double Fortified Salt (DFS) program.
- Assist government departments in fostering inter-departmental collaboration to ensure the effective implementation of the DFS program. Recommend and support strategies to overcome any identified bottlenecks or challenges.
- Undertake regular monitoring visits to assess the current status of the program, identify gaps in implementation, and provide recommendations to the Government for improvement.
- Establish connections with state governments and other key stakeholders to advocate for the integration of DFS into Social Safety Net Programs (SSNPs) as a critical strategy for addressing Vitamin A and D deficiencies.
- Facilitate regional-level training sessions or refresher courses for salt industries and government officials on the fortification process.
- Support the salt industry by building capacity in salt manufacturers, millers, premix suppliers, and industry associations. Focus on educating them about DFS production technology, good production practices (GMP), and enhancing their quality assurance and quality control (QA/QC) systems to ensure both the quality and quantity of DFS production.
- Ensure that the salt industry adheres to relevant regulatory requirements, including registration with the Food Safety and Standards Authority of India (FSSAI) as a Food Business Operator (FBO), and the correct use of the +F logo for fortified products.
- Collaborate with millers and premix suppliers to ensure the availability of high-quality DFS for distribution through Social Safety Net Programs (SSNPs), ensuring that the DFS meets both quantity and quality standards.
- Ensure that gender-specific issues are effectively integrated into the program, addressing the unique needs and challenges faced by women and marginalized groups in the context of DFS fortification and distribution.
- Provide support in the development and documentation of technical guidance, Standard Operating Procedures (SOPs), testing manuals, policy briefs, and other relevant documents for both government and industry stakeholders involved in the DFS program.
- Perform any other tasks assigned by the supervisor to contribute to the successful implementation and monitoring of the DFS program.
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Reporting

The Sate Consultant will be reporting to Program Manager – KHPT.

Remuneration

The compensation for the above-mentioned position/s will adhere to internal policies and market standards, determined by qualifications, relevant experience, budget availability, internal parity, and interview performance

KHPT is committed to providing a safe and supportive work environment for all

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employees. We uphold the principle of equal opportunity and actively welcome female applicants. In addition, we encourage individuals with physical challenges, provided they possess the necessary skills and knowledge, and are willing to travel to apply. We seek candidates who can seamlessly integrate into our non-discriminatory, inclusive, and equitable organizational culture.

We will follow a systematic selection process to fill this position, taking into account experience, competency, suitability, aptitude to work with our health programs, and extensive knowledge of the areas we work in. Only candidates who meet our shortlisting criteria will be invited for an interview.

The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

The above-mentioned position requires outstanding communication, interpersonal, and computer skills, as well as the willingness to travel. Preference will be given to candidates with work experience in the relevant field and local candidates who possess the necessary experience and skill sets.

How to apply

Prospective candidates should submit their applications by clicking the "[Apply Online](#)" button next to the relevant vacancy on our current openings page at <https://www.khpt.org/work-with-us/>.

The deadline for submissions is 3rd April, 2025.