

OFFICE OF THE COLLECTOR & DISTRICT MAGISTRATE, NUAPADA, DISTRICT. NUAPADA  
(Establishment Section)

ADVERTISEMENT

No 5805 /Date 26.05.2023

(Advertisement for re-engagement of retired Govt. Servant in the rank of Section Officer/Senior Assistant/Junior Assistant against 14 nos. of base level vacant post of Junior Revenue Assistants in the office of Collectorate, Nuapada & Sub-ordinate offices of Revenue Administration of Nuapada district on contractual basis).

Applications in enclosed format are invited from the interested retired State Govt. employees in the rank of Section Officer/Senior Assistant/Junior Assistant (retired on attaining the age of superannuation) not above the age of 65 years having good service records, physical fitness and also acquire good knowledge on office works/operational computer knowledge for re-engagement as Officer on Special Duty(OSD) on contractual basis against 14 nos. of base level vacant post of Junior Revenue Assistants in the Collectorate, Nuapada and sub-ordinate offices of Revenue Administration of Nuapada district with following conditions and eligibility.

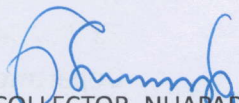
1. The selection will be governed by the procedure and rule laid down in Resolution No. 23750/Gen, Dated 27.08.2014 of the General Administration and Public Grievance Department, Odisha, Bhubaneswar.
2. The re-engagement shall be made initially for a period of one year and can be extended subject to satisfactory performance up to the period of 04 years not beyond the age of 65 years in any case or till the vacant posts are filled up through recruiting Agency on regular basis whichever is earlier.
3. The applicant should be medically fit and required to submit Medical Fitness Certificate from a registered Medical Practitioner at the time of submission of application.
4. The retired Govt. employees against whom a Vigilance Case or Departmental Proceeding or Criminal proceeding /Judicial proceeding is contemplated or pending or who has been penalized for misconduct during preceding 05 years of his/her retirement or is a member of political party will not be considered for re-engagement.
5. The monthly remuneration of re-employed officers shall be fixed as Finance Department O.M.No.24533/F Dated 29.09.2022.
6. The appointee has to discharge such duties and in such a manner, as may be prescribed by the head of office from time to time.
7. The performance of re-employed officers is to be reviewed periodically and documented at least once in a quarter. The selection of the retired Govt. servant for their re-engagement as OSD will be decided by the Selection Committee.
8. The re-engagement can be terminated at any time by the appointing authority due to unsatisfactory performance by giving one month's notice. On the contrary, if any re-engaged officer desires to resign, he/she shall do so by submitting a notice of one month in writing to the competent authority.
9. The period of contractual engagement will not be counted as Govt. service for the purpose of pension and other retirement benefits.
10. Leave for a period of 12 days in a calendar year is admissible for reemployed officer.
11. Re-engaged officers shall not be entitled for any allowances (HRA, DA, TA, etc.)
12. The re-engaged officer will subject to abide by the Odisha Govt. Service Conduct Rules, 1959 and Subsequent Amendment Rules as applicable to the Govt. servants.



13. First preference will be given to the retired Govt. Servant of Nuapada district. In case of non-receipt of adequate nos. of applications for re-engagement, applications of retired Govt. servant from other district will be taken into account.
14. The application complete in all respect in enclosed format along with requisite documents should be addressed to the Deputy Collector, Establishment, Collectorate, Nuapada by Registered Post/Speed Post only which should reach on or before 16.06.2023. Application received either on other mode or beyond date- line will not be entertained.
15. Sealed Envelope must be inscribed "Application for re-engagement for the post of Junior Revenue Assistant.
16. Detailed Govt. guidelines along with prescribed application are available in Nuapada District Website: <https://nuapada.nic.in>

**Last Date of Receipt of Application:** 16.06.2023

The competent authority reserves the right to cancel or reject any or all applications without assigning any reasons thereof.

  
COLLECTOR, NUAPADA


Memo No 5806 /Date 26-05-2023

Copy to all District Level Officers of Nuapada district for information with a request affix/display the advertisement in their office Notice Board for wide publication.

  
COLLECTOR, NUAPADA

Memo No 215807 /Date 26-05-2023

Copy to D. I.O, NIC, Nuapada for information and necessary action. He is requested to upload the above advertisement in district website immediately for information of retired Govt. servant.

  
COLLECTOR, NUAPADA

Memo No. 5808 /Dated 26-05-2023

Copy submitted to the Secretary to Revenue Divisional Commissioner (Northern Division), Odisha, Sambalpur for favour of kind information.

  
COLLECTOR, NUAPADA

Memo No. 5809 /Dated 26-05-2023

Copy submitted to the Additional Secretary to Government, Revenue & Disaster Management Deptt. Odisha, Bhubaneswar for favour of kind information.

  
COLLECTOR, NUAPADA



APPLICATION FORM FOR RE-ENGAGEMENT OF RETIRED GOVT.SERVANT IN THE RANK OF SECTION OFFICERS, SENIOR ASSISTANT. JUNIOR ASSISTANTS AGAINST THE VACANT POST OF JUNIOR REVENUE ASSISTANT ON CONTRACTUAL BASIS.

Affix a recent  
passport size  
photograph

1. Name of the Applicant :
2. Father's/Husband's Name :
3. Date of Birth(Attach a copy of document) :
4. Educational Qualifications :
5. Date of Retirement :
6. Post held at the time of retirement along with name of Office (copy of Retirement Order/ notice may be enclosed).
7. Whether retired on attaining the age of superannuation :
8. Present Address :
9. Permanent Address :
10. Whether any Departmental/ Vigilance/Judicial Proceedings initiated/contemplated or pending against the applicant, If yes, details to be furnished.
11. Work experience (may attach separate sheet) :
12. Last Pay drawn under ORSP Rules 2017 with Level No & Cell No at the time of retirement :
13. Medical Fitness Certificate from a registered Medical Practitioner :
14. Contact Details  
Mobile No :  
Email ID :

**DECLARATION**

I Sri/Smt. \_\_\_\_\_ S/O. W/O \_\_\_\_\_  
do hereby solemnly declare that the information furnished above are true, complete and correct to best of my knowledge and belief. If any time, the information is found to be false or incorrect, I will be liable to be disengaged from re-employment without assigning any reason thee of and legal action as deem proper will be initiated against me.

Place  
Date

(Full Signature of the Applicant)



(2)

GOVERNMENT OF ODISHA  
FINANCE DEPARTMENT  
\*\*\*

No.FIN-CS3-PEN-0001-2018/ 24533 /F;

Date: 29/09/2022

OFFICE MEMORANDUM

**Sub: - Revision of monthly consolidated remuneration on engagement of the retired Government Servant.**

The fixation of re-engagement remuneration of pensioners is guided by Finance Department Office Memorandum No. 7022/F dated 17.03.2018. The revision in their monthly consolidated remuneration has been under consideration of the Government for sometimes past.

2. Now after careful consideration Government have been pleased to supersede the aforesaid F.D. Memorandum and have decided to fix the consolidated remuneration on engagement of the retired Government servants as per the prescribed remuneration structure attached to the Level in Pay Matrix in the manner as given in the following table:

Sl No.	Pay Levels under ORSP Rules, 2017	Consolidated Remuneration (per month)
(1)	(2)	(4)
1	17	Rs.50,000/-
2	15 & 16	Rs.46,000/-
3	11, 12, 13 & 14	Rs.35,000/-
4	5, 6, 7, 8, 9 & 10	Rs.20,000/- ✓
5	1, 2, 3 & 4	Rs.10,000/-

The above remuneration on engagement of retired Government servants shall exclude pension and T.I .

3. (i) The Administrative Departments are hereby empowered to re-engage retired Government employees upto 50% of the entry level vacancies of a given cadre at their level without referring to Finance Department.

(ii) Further prior concurrence of Finance Department shall be required in case of proposal for re-engagement of retired Government employees beyond 50% of the entry level vacancies of a given cadre. In such cases, the order of re-engagement must state the UOR/ OSWAS File No. of Finance Department in each occasion.



4. The quantum of remuneration in exceptional circumstances where Government may go for engagement of suitable retired Government servants, will be fixed by adopting the methodology of "pay minus pension". No allowances such as DA, HRA etc., shall be admissible in such cases. The tenure of such engagement and remuneration shall be determined and finalised after obtaining concurrence of Finance Department with approval of Government at the level of Hon'ble Chief Minister.

5. There may be requirement of expertise and talent of specialised nature on certain occasions for a particular purpose and specific tenure. In such exceptional cases consolidated remuneration will be fixed at a different rate than as at para-2 above, after obtaining concurrence of Finance Department with approval of Government at the level of Hon'ble Chief Minister.

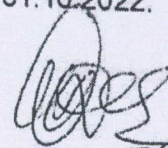
6. This Office Memorandum shall not be applicable in case of engagement of retired Government servants in any Constitutional/ Statutory posts and to any Commissions/ Boards. In such cases, the remuneration shall be fixed as per the provisions contained in their relevant rules/ guidelines.

7. The Office Memorandum is not applicable to the Allopathic Doctors and Teachers of Medical Colleges who have been engaged after their retirement.

8. Government shall reserve the right to effect any deviation, required, if any, in public interest.

9. The revision will be uniformly implemented for all existing contracts as well as new contracts.

10. This revision of consolidated monthly remuneration on engagement of retired Government servants shall come into force with effect from 01.10.2022.



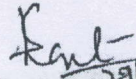
(Vishal Kumar Dev)

Principal Secretary to Government



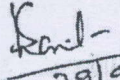
Memo No 24534 /F, Date: 29/09/2022

Copy forwarded to All Departments of Government/ All Heads of Department/ All Collectors/ All RDCs/ All District and Sessions Judges/ The Principal Secretary to Governor/ Private Secretary to the Chief Minister/ Secretary to Odisha Legislative Assembly/ Secretary to Member, Board of Revenue, Odisha, Cuttack/ Secretary to Rajya Sainik Board, Odisha, Bhubaneswar/ All Treasury Officers of the District Treasuries including Special Treasuries and Sub-Treasuries/ The Principal AG(A&E), Odisha/ The Deputy Accountant General, Odisha, Puri/ Principal, Odisha Secretariat Training Institute, Bhubaneswar/ Director General, Gopabandhu Academy of Administration, Bhubaneswar/ Director, Madhusudan Das Regional Academy of Financial Management, Bhubaneswar/ Manager, Reserve Bank of India, Public Accounts Department, Bhubaneswar for information.

  
Additional Secretary to Government

Memo No 24535 /F, Date: 29/09/2022

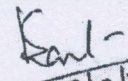
Copy forwarded to all Officers/ all Branches of Finance Department for information and necessary action.

  
Additional Secretary to Government

Memo No 24536 /F, Date: 29/09/2022

Copy forwarded to the Head of Portal Group, I.T. Centre, Secretariat, Odisha for information and necessary action.

He/ She is requested to launch this Office Memorandum regarding revision of monthly consolidated remuneration on engagement of the retired Government servant in the Website ([www.Odisha.gov.nic.in/finance/index.htm](http://www.Odisha.gov.nic.in/finance/index.htm)) of Finance Department for General Information.

  
Additional Secretary to Government



# The Odisha Gazette

EXTRAORDINARY  
PUBLISHED BY AUTHORITY

No. 1409, CUTTACK, MONDAY, SEPTEMBER 1, 2014 / BHADRA 10, 1936

[23750-GAD-SC-REMP-0002/2014/Gen.]

GENERAL ADMINISTRATION DEPARTMENT

## RESOLUTION

The 27th August, 2014

**Subject: Comprehensive Guidelines relating to engagement of retired Government servants..**

The engagement of retired officers is at present being governed by the guidelines issued by the Government in General Administration Department Resolution No. 19637/Gen. dated the 30th June, 1999. According to these stipulations no proposal for re-engagement of any retiring/ retired functionary shall be considered in any circumstances except in certain specified cases as laid down in the said Resolution. The situation, in the meantime has undergone a drastic change. On account of delayed recruitment for various unavoidable reasons most of the Government establishments have inordinate workload on the remaining staff. On the basis of the above consideration certain Departments of Government have obtained orders of the Government in the past to engage retired Government servants temporarily on contractual basis for different spells with different remuneration and terms and conditions on obtaining concurrence of Finance Department wherein the prescribed upper age limit for engagement was not uniform.

After careful consideration of the above situation and with a view to ensure a uniform principle it has been decided by the Government that the Departments of Government, while taking decisions for engagement of retired persons having professional excellence in Government assignments, shall follow the following principles to engage the retired Government servants on contractual basis.



**1. Applicability:—**

These guidelines shall apply to officers to be re-employed to such posts/services as may be decided by the Government from time to time.

**2. Eligibility Conditions: —**

- (i) Officers who have retired from Government service on attaining the age of superannuation and below the age of sixty five years having good service records and are physically fit shall be eligible to be considered for re-employment.
- (ii) Officers against whom departmental proceedings or criminal cases are contemplated/ pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration.

**3. Selection Process: —**

- (i) Selection of persons will be made through open advertisement.
- (ii) There shall be a Selection Committee as may be decided by the appointing authority for the post/ posts required to be filled up by re-employment.

**4. Tenure, Terms and Conditions: —**

- (i) The re-employment shall be made *initially for a period of two years and can be extended for subsequent period of two years with spells of one year each* subject to satisfactory performance up to a *total period of four years not beyond the age of sixty-five years* of age in any case or till the posts are filled up by regular process whichever is earlier.
- (ii) Re-employed officers will be entitled to pay and other allowances as determined by the Administrative Department/Appointing Authority with the concurrence of the Finance Department.
- (iii) Re-employed officers shall be governed by the provisions of Odisha Government Servants' Conduct Rules, 1957 and shall be liable to be proceeded against for their misconduct, omissions and commissions as per the provisions under the Odisha Pension Rules, 1992.
- (iv) The re-employment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the re-employed officer by giving one month



notice. On the contrary if any re-employed officer desires to resign he shall do so by giving one month's written notice to the competent authority.

**5. Retention of Government Quarters: —**

As provided in the Resolution No 19637/ Gen. dated the 30th June, 1999, during the period of the contract appointment the appointee may be accommodated in Government Quarters, subject to the availability, provided he pays normal rent as applicable to a Government servant occupying Government accommodation.

**6. Overriding effect: —**

The provisions of this resolution will supersede all previous executive instructions of the Government pertaining to re-employment of retired persons.

This Resolution shall come to force with effect from the date of publication in *Odisha Gazette*.

**ORDER**

Ordered that the Resolution be published in the Extraordinary issue of the *Odisha Gazette*. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court, Cuttack / Registrar, Odisha Administrative Tribunal / Special Secretary, Odisha Public Service Commission / Secretary, Odisha Staff Selection Commission / Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar.

By Order of the Governor

N. CHANDRA  
Special Secretary to Government



POSTAL ADDRESS OF OFFICE OF COLLECTOR & DISTRICT MAGISTRATE, NUAPADA

To

The Deputy Collector,  
Establishment, Collectorate, Nuapada  
PIN-766105