



**PARADIP PORT AUTHORITY**  
PARADIP - 754 142, ODISHA (INDIA)  
**ADMINISTRATIVE DEPARTMENT**



No. AD/RSC-I-21-65/2016(Pt.)/ 1055

Dated, the 09 May., 2023

To

**The Chairmen,**  
All Major Port Authorities.

**Sub: Filling up of the post of Dy. Chief Engineer(Civil) (Class-I) (Dy. HoD) (scale of pay of Rs.80,000-2,20,000/-) in Paradip Port Authority by "Absorption through Composite Method"**

Sir/Madam,

One post of Dy. Chief Engineer (Civil) (Class-I) (Dy. HoD) in the scale of pay of Rs.80,000-2,20,000/- (Pre-revised Rs.32,900-58,000/-) in Paradip Port Authority has fallen vacant w.e.f. **13.04.2023**.

1. Accordingly, applications are invited for filling up the post of **Dy. Chief Engineer (Civil) (Dy. HoD)** in the pay scale of Rs. 80,000-2,20,000/- (Pre-revised scale of pay of Rs.32,900-58,000/-) in the Engineering Department of Paradip Port Authority, by '**Absorption through Composite Method**' from the eligible Officers of Major Port Authorities, who possess the prescribed qualifications, experience, as mentioned in the Recruitment Rule, enclosed at **Annexure-I**.
2. Applications in the prescribed format (**Annexure-II**) from eligible and willing Officers, who satisfy the provisions of recruitment rules for the post of **Dy. Chief Engineer (Civil)**, may be forwarded with prior approval of the Competent Authority and with the following documents so as to reach this office **on or before 14.06.2023**. The crucial date for determining the eligibility criteria would be the last date of closing of application, i.e. **14.06.2023**, in terms of Ministry of Ports, Shipping & Waterways letter No. A-29018/4/2018-PE-I dated 11.08.2021.

- 1] Attested photocopies of Educational & Professional qualifications.
- 2] Attested photocopies of ACRs / APARs of the applicant for the last five years.
- 3] No-Objection Certificate of the respective Ports.
- 4] An undertaking of the applicant not to withdraw, if selected.
- 5] Administrative & Vigilance clearance of the concerned Port in the prescribed by the Ministry (**Annexure-III**).
- 6] Certificate by Head of Office of the Applicant as per the format.
- 7] Two recent passport size photograph in a sealed envelope.

*W. S. Singh*

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3. The veracity of the University Certificates produced by the applicants and the recognition of the degree obtained by the applicants must be ensured and certified.
4. Being a Dy.HOD post, the selection will be made as per the letter of Ministry of Ports, Shipping and Waterways Communication issued Vide No. A-29018/4/2018-PE-I Dated: 11<sup>th</sup> August 2021.
5. The candidate who withdraws his candidature for the post after his selection by the Services Selection Committee, will be liable for debarment from future selection to Dy. HoD level posts in all Major Port Authorities for a period of two years, as per the instructions issued by the MoPS&W vide letter No. A-29018/4/2018-PE-I dated 11.08.2021.
6. The applications received through proper channel only will be entertained. The applications received after the last date of without ACRs/APARS and other requisite documents or otherwise incomplete will not be considered. In case of receipt of advance copy of application in respect of any applicant by this Port, candidature of the applicant will not be considered, if his/her application is not received through proper channel within 15 days of the last date of receipt of applications.

Encl.: As above.

Yours sincerely,

  
**SECRETARY**  
PARADIP PORT AUTHORITY

## Annexure-I

Sl. No.	Name of the Post	No. of posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) Age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / absorption / deputation)	In case of promotion / absorption / deputation, grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
5.	Deputy Chief Engineer (Civil)	1	<b>Class I</b>	Rs.80000 -220000/-  Pre-revised scale of pay of Rs.32900 -58000/-)	<b>Selection</b>	42	<b>Essential :</b> (i) Degree or equivalent in Civil Engg. from a recognized University / Institution.  (ii) Twelve years experience in the executive cadre in the Planning / Construction / Design / Maintenance preferably of Port & Marine Structures in an Industrial / Commercial / Govt. Undertaking.	(a) No (b) Yes. (c) No.	N.A.	By absorption through Composite method by deputation from other Govt. Organization s filling both by direct recruitment.	For absorption through composite method, Officers holding analogous posts or post of Supdt. Engineer and equivalent posts in the respective discipline of Civil Engineering Department in the scale of pay Rs.24900-50500/- with 3 years regular service in the grade in a Major Port Trust or Superintending Engineer and equivalent post in the respective discipline of Civil Engineering Department with 2 years regular service in the grade and combined regular service of 7 years in the scale of pay of Rs.20600-46500/- (Pre-revised scale of pay of Rs.10750-16750/-) and Rs.24900-50500/- in the respective discipline of Civil Engineering Department in a Major Port will be eligible.  For deputation, Officers holding analogous post or Officer holding post of Superintending Engineer and equivalent post in the respective discipline of Civil Engineering Department in the scale of pay of Rs.24900-50500/- with 3 years regular service in the grade in Govt./PSUs / Autonomous bodies will be eligible.  The selection is by merit for which the bench mark in overall grading in the ACRs will not be below "Very Good".	As the post has been newly created for the first time, no composite method of recruitment may be adopted for filling in it as a onetime measure. The recruitment to this post is made for the first by promotion subject to fulfillment of RR. (Ref. 5 (a) of the Report of the Anomaly Committee on Cadre restructuring of Port & Dock Officers- March, 2005.



**PARADIP PORT AUTHORITY**  
**ADMINISTRATIVE DEPARTMENT**

**APPLICATION FOR THE POST OF: DY. CHIEF ENGINEER(CIVIL) (CLASS-I)(DY. HOD)**

1. Full Name(in block letters) :
2. (a) Address for communication :  
(b) Telephone No./Mobile No. :  
(c) Fax / E-Mail address :
3. Present post with scale of pay :
4. Date of Birth :
5. Age as on 01.05.2023 :
6. Date of Superannuation/retirement :
7. Whether belongs to SC/ST/OBC/PH :
8. Date of initial appointment :  
(in the Port sector)
9. Educational & other qualification :
10. Details of employment/ experience in Chronological order

Affix  
Passport  
size  
Photograph

Name of the Organization	Post held	Scale of pay	From	To	Nature of duties
					(Regular/ Ad-hoc/ Officiating

11. State clearly whether in the light of entries :  
made by you above, you meet the requirement  
of the post

12. Nature of present employment/ post held i.e. :  
whether ad-hoc/ temporary/ permanent/  
contract/ transfer/ deputation.
  
13. In case the present employment/ post held is  
on deputation/ contract basis, please state
  - (a) Date of initial appointment :
  - (b) Period of appointment on deputation/  
contract :
  - (c) Name of the parent office/ :  
Organization to which you belong :
  
- 14 Training/ courses if any attended abroad :
  
15. Papers submitted if any :
  
16. Any other information, if any :

In the event of my selection to the above post, I will not withdraw and undertake to accept the posting.

(Signature of applicant)

**CERTIFICATE TO BE GIVEN BY HEAD OF OFFICE**

**Shri/Smt.** \_\_\_\_\_

**Designation** \_\_\_\_\_

- 1] The particulars furnished by the Applicant are correct and he/she fulfills the eligibility criteria.
- 2] No disciplinary/ vigilance case is pending or contemplated against the applicant and he/she is free from vigilance angle.
- 3] His/Her integrity is certified.
- 4] No major/minor penalties have been imposed on the applicant during the last 10 years.
- 5] Attested copies of ACRs/APARs for the last five years from 2018-19 to 2022-23 duly attested by the officer not below the rank of Dy. HoD.
- 6] The veracity of the qualification certificates and caste certificate submitted by the applicant are ensured and certified.

**SIGNATURE OF THE DY.CHAIRMAN/CHAIRMAN  
WITH SEAL**

**PARTICULARS OF THE OFFICERS FOR WHOM VIGILANCE/COMMENTS  
CLEARANCE IS BEING SOUGHT.**

(To be furnished and signed by the CVO or HOD)

Sl. No.	Particulars				
1.	Name of officer (in full)				
2.	Father's Name				
3.	Date of birth				
4.	Date of retirement				
5.	Date of entry in to service				
6.	Service to which the Officers belongs including batch / year cadre etc wherever applicable.				
7.	Position held( during ten preceding years)				
	Sl. No	Organization (Name in full)	Designation & placing of posting	Administrative/ nodal Ministry/ Deptt. Concerned (In case of officers of PSU etc.)	From To
8.	Whether the office has been placed on the "Agreed list" or "list of Officers of Doubtful Integrity" (If yes, details to be given)				
9.	Whether any allegation of misconduct involving vigilance angle was examined against the officers during the last 10 years and if so,				
10.	Whether any punishment was awarded to the officer during the last 10 years and if so, the date of imposition and Details of the penalty (*)				
11.	Is any disciplinary/ Criminal proceedings or charge sheet pending against the Officer as on date.(If so, details to be furnished- including reference no, if Any, of the Commission).				
12.	Is any action contemplated against the Officer as on date( If so, details to be furnished.(*))				
13.	Whether the Officer/ Official has submitted his/her annual immovable property return of the previous year as required under Rule 18 of the CCS (Conduct) Rules, 1964 within the prescribed limit.				
14.	Details of complaint pending against the officer as on dated.				

Date:

(Name & Signature)

(\*) If vigilance clearance has been obtained from the Ministry/CVC in the past, the information may be provided for the period thereafter.