

OFFICE OF THE CHIEF DISTRICT MEDICAL AND PUBLIC HEALTH OFFICER,
BARGARH


No 1743 / Estt / CDM&PHO, Dt 28-03-2023

ADVERTISEMENT FOR RE-ENGAGEMENT OF RETIRED EMPLOYEES UNDER H&FW DEPT.
AGAINST THE VACANT POST OF JUNIOR ASSISTANT AND PHARMACIST

Applications are hereby invited from the interested retired Government employees (who have retired from Government service on attaining the age of superannuation and below the age of sixty-five years having good service record and are physically fit) for re-engagement against two (02) nos. of vacant post of Junior Assistants and 20(Twenty) Nos of Pharmacists under the establishment of the CDM&PHO Bargarh District under H&FW Deptt. for a period of two years or till regular posting of such base level posts, whichever is earlier. Such re-engagement shall be governed by the procedures and rules as laid down in Government of Odisha, G.A department Resolution No. 23750/Gen.dtd.27th August ,2014 (copy enclosed). Person to be re-engaged against post of Junior Assistant will be paid an amount of Rs.10,000/- (Level-4 as per Pay Matrix under ORSP Rules-2017) and against the post of Pharmacist will be paid an amount of Rs.20000/-(Level-7 as per Pay Matrix under ORSP Rules-2017) per month.


The application form and related Government in G.A Deptt. Resolution No.23750/Gen. and Finance Deptt. Office memorandum No.24533/F dtd .29.09.2022 is available in the district website i.e. www.bargarh.nic.in.

Application containing all details in the prescribed format from interested retired Govt. employees addressed to the CDM & PHO, Bargarh, Odisha should reach positively on or before 05.04.2023 (1.00PM) by speed post/Regd. post only. Application received after due date and time will not be taken into account for consideration.


Chief District Medical &
Public Health Officer, Bargarh
Dt 28-3-2023


Memo No 1744 /

Copy to ADPHO FW Bargarh /ADPHO (VBD), Bargarh /District Medical Officer (Medical Service)-Cum- Superintendent DHH, Bargarh / Bargarh, Superintendent SDH Padampur/all Superintendent of CHCs under Bargarh District / District Programme ^{Manager} Officer, NHM, Bargarh for information and necessary action .They are requested to publish this advertisement in their office notice board and keep proof for future reference .


Chief District Medical &
Public Health Officer, Bargarh
Dt 28-3-2023

Memo No 1745 /

Copy to District Information Officer, NIC Bargarh for information and necessary action. He is requested to publish the advertisement in the district website for wide publicity from today


Chief District Medical &
Public Health Officer, Bargarh

Contd...P/-2

APPLICATION FORM FOR RE-ENGAGEMENT OF RETIRED GOVERNMENT EMPLOYEE

(To be filled up by the candidate in block letters)

POST APPLIED FOR:

Affix Passport
Size
Photograph

1. Name of the Applicant:
(Attached with Photocopy of Aadhaar)
2. Father's /Husband's Name:
3. Nationality:
4. Date of Birth:
5. Sex (Male/Female):
6. Community (SC/ST/SEBC/Other):
7. Age as on 01.01.2023:
8. Post Held at the time of Retirement :
9. Date of retirement (Attached copy of the relieve order):
10. Pay Level under ORSP Rules,2017 at the time of Retirement with last pay drawn:
11. Mobile Phone Number:
12. E-mail ID:
13. Present Address (For correspondence):
14. Permanent Address:
15. Whether any criminal case or vigilance inquiry or Departmental proceeding was initiated or is Pending against the applicant (Give Details)
(Certificate from concerned Authority of last station):
16. Work Experience (May attach separate sheet):
17. Attached with Service Book 1st, 2nd and Last Page (containing entry regarding Employee Profile, 1st appointment and retirement detail)

DECLARATION

I, Sri/Smt. _____ Son/Wife of _____ do hereby solemnly declared that the information furnished above is true to the best of my knowledge and belief. If at any time , the information furnished is found to be incorrect, I will be liable to be discharged from re-engagement without assigning any reason thereof .

Place :

Date:

Full Signature of the Candidate

DFA
28/2/23
Chief District Medical and
Public Health Officer, Bargarh

Amir
27
10/3/23

17



GOVERNMENT OF ODISHA
HEALTH & FAMILY WELFARE DEPARTMENT

File No. HFW-MSIII-MSNG3M-0008-2023 6190 IH&F.W. Dated, 17-03-2023

From

Sri Ratnakar Behera, OSS,
Deputy Secretary to Government

To

The DHS, Odisha, Bhubaneswar

Sub: Re-employment of retired Paramedics/Ministerial Staff in Health Institutions of the State

Sir,

In inviting reference to your letter No.3631 dt.14.03.2023 on the subject cited above, I am directed to say that the re-engagement of retired Government employees against the regular vacancy will be governed as per the guidelines laid down in GA & PG Deptt. Resolution No. 23750/GAD/27.08.2014 (guidelines for re-engagement of retired Govt. servant) and FD OM NO.7022/F dtd.17.03.18, No.24533/F dtd.29.09.22 (revised consolidated remuneration). Further, the Administrative Department are empowered for re-engagement of retired Government employees up to 50% of the entry level vacancies of a Cadre.

Therefore, you are hereby allowed for re-engagement of retired Ministerial Staff and Pharmacists against the regular vacancy of Junior Asst. and Pharmacist under the Establishment of CDM & PHO, Ganjam.

Yours faithfully,

[Signature]
13/03/2023

Deputy Secretary to Government

Dated, 17-03-2023

[Signature]
17/03/2023

Deputy Secretary to Government

(P.T.O.)

B
Smt. P.S.
A
28/3/23

Memo No. 6191 IH

Copy forwarded to the Director, Nursing, Odisha, Bhubaneswar for information and necessary action.

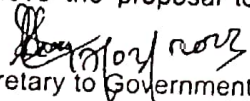
21-425
20.03.23

Memo No. 6192 /H

Dated, 17-03-2023

Copy forwarded to all CDM & PHOs / Superintendents of MCHs for information and necessary action.

They are advised to follow the principle enshrined in the Finance Department Memorandum in this regard referred to above and not to move the proposal to Government in future.


Deputy Secretary to Government

43

DIRECTORATE OF HEALTH SERVICES, ODISHA, BHUBANESWAR

Letter No. 6678 // MS-IV-PM-07/22 // dt. 20/3/23
To


The Chief District Medical & Public Health Officer, Ganjam.

Sub: - Re-employment of retired Paramedics/Ministerial Staff in Health Institutions of the State.

Sir,

With reference to the subject cited above, I am to enclose herewith the copy of Govt. Letter No. 6190/H dt 17.03.2023 and to request you to please take necessary action strictly following the existing guidelines of Govt.

Yours faithfully,

✓ 
Director of Health Services, Odisha

e.mail

Memo No. 6639 Dt. 20/3/23

Copy with copy of Govt. Memo No. 6192/H dtated 17.08.2023 forwarded to all the Chief District Medical & Public Health Officers/Superintendent of Medical College & Hospitals of the State for information & necessary action.

The instructions of Govt. and existing guidelines may please be strictly adhered to.

✓ 
Director of Health Services, Odisha

Copy with copy of Govt. Memo No. 6192/H dtated 17.08.2023 to O.E Section, DHS(O).

GOVERNMENT OF ODISHA
FINANCE DEPARTMENT

No.FIN-CS3-PEN-0001-2018/ 24533 /F; Date: 29/09/2022

OFFICE MEMORANDUM

Sub: - Revision of monthly consolidated remuneration on engagement of the retired Government Servant.

The fixation of re-engagement remuneration of pensioners is guided by Finance Department Office Memorandum No. 7022/F dated 17.03.2018. The revision in their monthly consolidated remuneration has been under consideration of the Government for sometimes past.

2. Now after careful consideration Government have been pleased to supersede the aforesaid F.D. Memorandum and have decided to fix the consolidated remuneration on engagement of the retired Government servants as per the prescribed remuneration structure attached to the Level in Pay Matrix in the manner as given in the following table:


SI No.	Pay Levels under ORSP Rules, 2017	Consolidated Remuneration (per month)
(1)	(2)	(4)
1	17	Rs.50,000/-
2	15 & 16	Rs.46,000/-
3	11, 12, 13 & 14	Rs.35,000/-
4	5, 6, 7, 8, 9 & 10	Rs.20,000/-
5	1, 2, 3 & 4	Rs.10,000/-

The above remuneration on engagement of retired Government servants shall exclude pension and T.I .

3. (i) The Administrative Departments are hereby empowered to re-engage retired Government employees upto 50% of the entry level vacancies of a given cadre at their level without referring to Finance Department.

(ii) Further prior concurrence of Finance Department shall be required in case of proposal for re-engagement of retired Government employees beyond 50% of the entry level vacancies of a given cadre. In such cases, the order of re-engagement must state the UOR/ OSWAS File No. of Finance Department in each occasion.

4. The quantum of remuneration in exceptional circumstances where Government may go for engagement of suitable retired Government servants, will be fixed by adopting the methodology of "pay minus pension". No allowances such as DA, HRA etc., shall be admissible in such cases. The tenure of such engagement and remuneration shall be determined and finalised after obtaining concurrence of Finance Department with approval of Government at the level of Hon'ble Chief Minister.
5. There may be requirement of expertise and talent of specialised nature on certain occasions for a particular purpose and specific tenure. In such exceptional cases consolidated remuneration will be fixed at a different rate than as at para-2 above, after obtaining concurrence of Finance Department with approval of Government at the level of Hon'ble Chief Minister.
6. This Office Memorandum shall not be applicable in case of engagement of retired Government servants in any Constitutional/ Statutory posts and to any Commissions/ Boards. In such cases, the remuneration shall be fixed as per the provisions contained in their relevant rules/ guidelines.
7. The Office Memorandum is not applicable to the Allopathic Doctors and Teachers of Medical Colleges who have been engaged after their retirement.
8. Government shall reserve the right to effect any deviation, required, if any, in public interest.
9. The revision will be uniformly implemented for all existing contracts as well as new contracts.
10. This revision of consolidated monthly remuneration on engagement of retired Government servants shall come into force with effect from 01.10.2022.


29/9/22
(Vishal Kumar Dev)
Principal Secretary to Government

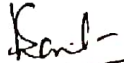
Memo No 24534 /F, Date: 29/09/2022

Copy forwarded to All Departments of Government/ All Heads of Department/ All Collectors/ All RDCs/ All District and Sessions Judges/ The Principal Secretary to Governor/ Private Secretary to the Chief Minister/ Secretary to Odisha Legislative Assembly/ Secretary to Member, Board of Revenue, Odisha, Cuttack/ Secretary to Rajya Sainik Board, Odisha, Bhubaneswar/ All Treasury Officers of the District Treasuries including Special Treasuries and Sub-Treasuries/ The Principal AG(A&E), Odisha/ The Deputy Accountant General, Odisha, Puri/ Principal, Odisha Secretariat Training Institute, Bhubaneswar/ Director General, Gopabandhu Academy of Administration, Bhubaneswar/ Director, Madhusudan Das Regional Academy of Financial Management, Bhubaneswar/ Manager, Reserve Bank of India, Public Accounts Department, Bhubaneswar for information.


Additional Secretary to Government

Memo No 24535 /F, Date: 29/09/2022

Copy forwarded to all Officers/ all Branches of Finance Department for information and necessary action.


Additional Secretary to Government

Memo No 24536 /F, Date: 29/09/2022

Copy forwarded to the Head of Portal Group, I.T. Centre, Secretariat, Odisha for information and necessary action.

He/ She is requested to launch this Office Memorandum regarding revision of monthly consolidated remuneration on engagement of the retired Government servant in the Website (www.Odisha.gov.nic.in/finance/index.htm) of Finance Department for General Information.


Additional Secretary to Government

The Odisha Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 1409, CUTTACK, MONDAY, SEPTEMBER 1, 2014 / BHADRA 10, 1936

[23750-GAD-SC-REMP-0002/2014/Gen.]

GENERAL ADMINISTRATION DEPARTMENT

RESOLUTION

The 27th August, 2014

Subject: Comprehensive Guidelines relating to engagement of retired Government servants..

The engagement of retired officers is at present being governed by the guidelines issued by the Government in General Administration Department Resolution No. 19637/Gen. dated the 30th June, 1999. According to these stipulations no proposal for re-engagement of any retiring/ retired functionary shall be considered in any circumstances except in certain specified cases as laid down in the said Resolution. The situation, in the meantime has undergone a drastic change. On account of delayed recruitment for various unavoidable reasons most of the Government establishments have inordinate workload on the remaining staff. On the basis of the above consideration certain Departments of Government have obtained orders of the Government in the past to engage retired Government servants temporarily on contractual basis for different spells with different remuneration and terms and conditions on obtaining concurrence of Finance Department wherein the prescribed upper age limit for engagement was not uniform.

After careful consideration of the above situation and with a view to ensure a uniform principle it has been decided by the Government that the Departments of Government, while taking decisions for engagement of retired persons having professional excellence in Government assignments, shall follow the following principles to engage the retired Government servants on contractual basis.

1. Applicability:—

These guidelines shall apply to officers to be re-employed to such posts/services as may be decided by the Government from time to time.

2. Eligibility Conditions:—

- (i) Officers who have retired from Government service on attaining the age of superannuation and below the age of sixty five years having good service records and are physically fit shall be eligible to be considered for re-employment.
- (ii) Officers against whom departmental proceedings or criminal cases are contemplated/ pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration.

3. Selection Process: —

- (i) Selection of persons will be made through open advertisement.
- (ii) There shall be a Selection Committee as may be decided by the appointing authority for the post/ posts required to be filled up by re-employment.

4. Tenure, Terms and Conditions: —

- (i) The re-employment shall be made *initially for a period of two years and can be extended for subsequent period of two years with spells of one year each* subject to satisfactory performance up to a *total period of four years not beyond the age of sixty-five years* of age in any case or till the posts are filled up by regular process whichever is earlier.
- (ii) Re-employed officers will be entitled to pay and other allowances as determined by the Administrative Department/Appointing Authority with the concurrence of the Finance Department.
- (iii) Re-employed officers shall be governed by the provisions of Odisha Government Servants' Conduct Rules, 1957 and shall be liable to be proceeded against for their misconduct, omissions and commissions as per the provisions under the Odisha Pension Rules, 1992.
- (iv) The re-employment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the re-employed officer by giving one month

notice. On the contrary if any re-employed officer desires to resign he shall do so by giving one month's written notice to the competent authority.

5. Retention of Government Quarters: —

As provided in the Resolution No 19637/ Gen. dated the 30th June, 1999, during the period of the contract appointment the appointee may be accommodated in Government Quarters, subject to the availability, provided he pays normal rent as applicable to a Government servant occupying Government accommodation.

6. Overriding effect: —

The provisions of this resolution will supersede all previous executive instructions of the Government pertaining to re-employment of retired persons.

This Resolution shall come to force with effect from the date of publication in *Odisha Gazette*.

ORDER

Ordered that the Resolution be published in the Extraordinary issue of the *Odisha Gazette*. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court, Cuttack / Registrar, Odisha Administrative Tribunal / Special Secretary, Odisha Public Service Commission / Secretary, Odisha Staff Selection Commission / Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar.

By Order of the Governor

N. CHANDRA
Special Secretary to Government