

National Highways & Infrastructure Development Corporation Limited has been set up by the Government of India as a Corporation under the Ministry of Road Transport & Highways to fast pace construction/ up-gradation/ widening of National Highways in the North-Eastern Region and areas that share International boundaries with neighbouring countries.

Applications are invited from dynamic, effective and experienced eligible Officers working in Central/State/UT Government Ministries/ Departments, Indian Army/Navy/Air- Force, Border Road Organization(GREF), Central/State Autonomous Bodies, Central/State Public Sector Undertakings, etc. on Transfer on Deputation basis for the following posts:

Sl. No.	Name of the Posts	No. of Vacancies*	Pay matrix Level in CDA pattern
1.	Executive Director (T/P)	01	Pay Matrix Level-14 of 7th CPC  [ Pre-revised PB - 4 of Rs.37,400-67,000/- plus Grade Pay Rs.10,000/-]
2.	General Manager (T/P)	10	Pay Matrix Level-13 of 7th CPC  [ Pre-revised PB - 4 of Rs.37,400-67,000/- plus Grade Pay Rs.8,700/-]
3.	Deputy General Manager (T/P)	20	Pay Matrix Level-12 of 7th CPC  [Pre-revised PB-3 of Rs.15,600-39,100/- plus Grade Pay of Rs. 7,600/- ]
4.	Manager (T/P)	20	Pay Matrix Level-11 of 7th CPC  [Pre-revised PB-3 of Rs.15,600-39,100/- plus Grade Pay of Rs. 6,600/- ]

\*The number of vacancies in the posts may vary, depending upon the requirement. Further, NHIDCL reserves the right to prepare a panel of selected candidates for filling up the indicated and future vacancies that may arise in NHIDCL.

**Last date for submission of Application: 03 (three) weeks from the date of publication of the advertisement in the Employment News. Date of Publication of the Advertisement in the Employment News shall be displayed on the NHIDCL Website [www.nhidcl.com](http://www.nhidcl.com).**

For Eligibility Criteria and detailed Terms and Conditions please visit-NHIDCL Website [www.nhidcl.com](http://www.nhidcl.com).

Applications shall have to be submitted only in on-line mode for which link has been posted on the NHIDCL website [www.nhidcl.com](http://www.nhidcl.com). No applications in any other mode like By Hand or By Post or By E-mail shall be accepted under any circumstances.

**NOTE 1:** Crucial date for deciding eligibility (viz. age, length of service, etc.) of the Candidates shall be 01.07.2022.

**NOTE 2:** Candidate submitting application on Transfer on Deputation basis shall be required also to submit his/her application through proper channel. He/she will be

allowed to appear in the interview, even if shortlisted for a post, only if his/her application is received through proper channel along with copies of ACRs/APARs for last five years, No Objection Certificate (NOC) and Vigilance Clearance (VC) from his/her parent organization.

**NOTE 3:** Retired Officer(s) who have served in the Government and satisfy the prescribed eligibility criteria, may also apply for the post on Contract basis provided he has not attained the age of 62 years as on the crucial date for submission of applications.

**NOTE 4:** Any change or amendment in this Vacancy Circular will be posted on the NHIDCL Website only.

**NOTE 5:** Incomplete applications or those received after the prescribed date shall be summarily rejected.

**ELIGIBILITY CRITERIA AND TERMS & CONDITIONS FOR THE POST(S):-**

(1) The details of Educational Qualifications, Eligibility criterion and required Experience are given below:-

Name of the Post	Educational Qualifications	Eligibility criterion and required Experience
1	2	3
<p><b>Executive Director (Tech./Project)</b></p>	<p><b>Age:-</b> Preferably below 55 years.</p> <p><b>Educational Qualifications:-</b></p> <p>Degree in Civil Engineering from a recognised University/Institute.</p>	<p>Officers in a Central Government Department/ Autonomous Body/ Public Sector Undertaking/ State Government Department/ State Government Public Undertaking holding/having held:-</p> <p>(i) Analogous post on a regular basis in the Parent Cadre or Department in the Pay Matrix Level-14 of 7<sup>th</sup> CPC [Pre-revised PB-4 of Rs.37,400-67,000/- plus Grade Pay of Rs. 10,000/-] in CDA pattern or in an equivalent Pay Scale.</p> <p style="text-align: center;">OR</p> <p>(ii) With 03 (Three) years regular service in the Pay Matrix Level-13 of 7<sup>th</sup> CPC [ Pre-revised PB-04 of Rs.37,400 - 67,000/- having Grade Pay Rs.8,700/] in CDA pattern / equivalent in Parent Cadre;</p> <p style="text-align: center;">AND</p> <p>(iii) Having 18 (Eighteen) years experience in a Group 'A' Service of the Central/State/UT Government or equivalent level post or higher out of which 12 (Twelve) years experience in <b>Highways / Roads/ Bridge Engineering and other Infrastructure works.</b></p>
<p><b>General Manager (Tech./Project)</b></p>	<p><b>Age:-</b> Preferably below 55 years.</p> <p><b>Educational Qualifications:-</b></p> <p>Degree in Civil Engineering from a recognised University or Institute.</p>	<p>Officers in a Central Government Department/ Autonomous Body/ Public Sector Undertaking / State Government Department/ State Government Public Undertaking:-</p> <p>(i) Holding analogous post in the Pay Matrix Level-13 of 7<sup>th</sup> CPC [Pre-revised PB-04 of Rs. 37,400-67,000/- plus Grade Pay of Rs. 8,700/-] in CDA pattern or in an equivalent Pay Scale.</p> <p style="text-align: center;">OR</p>

		<p>(ii) Having 03 (Three) years regular service in the Pay Matrix Level-12 of 7<sup>th</sup> CPC [Pre-revised PB-3 of Rs.15600-39100/- plus Grade Pay of Rs. 7,600/-] in CDA pattern or in an equivalent Pay Scale.</p> <p>OR</p> <p>(iii) Having 08 (Eight) years regular service in the Pay Matrix Level-11 of 7<sup>th</sup> CPC [Pre-revised PB-3 of Rs.15600-39100/- plus Grade Pay of Rs. 6,600/-] in CDA pattern or in an equivalent Pay Scale.</p> <p>AND</p> <p>(iv) Having 13 (Thirteen) years experience in a Group 'A' Organized service of the Central/State/UT Government or equivalent level post or higher out of which 11 (Eleven) years experience in <b>Highways / Roads/ Bridge Engineering and other Infrastructure works.</b></p>
Deputy General Manager (Tech./Project)	<p>Age:- Preferably below 55 years.</p> <p>Educational Qualifications:-</p> <p>Degree in Civil Engineering from a recognised University or Institute.</p>	<p>Officers in a Central Government Departments/ Autonomous Bodies/ Public Sector Undertakings / State Government Departments/ State Government Public Undertakings holding/having held:-</p> <p>(i) Analogous post on a regular basis in the Parent Cadre or Department in the Pay Matrix Level-12 of 7<sup>th</sup> CPC [Pre-revised PB-3 of Rs.15,600-39,100/- plus Grade Pay of Rs. 7,600/-] in CDA pattern or in an equivalent Pay Scale.</p> <p>OR</p> <p>(ii) With 03 (Three) years regular service in the Pay Matrix Level-11 of 7<sup>th</sup> CPC [Pre-revised PB-3 of Rs. 15,600-39,100/- plus Grade Pay of Rs. 6,600/-] in CDA pattern or in an equivalent Pay Scale.</p> <p>OR</p> <p>(iii) Having 09 (Nine) years regular service in the Pay Matrix Level-10 of 7<sup>th</sup> CPC [Pre-revised PB-3 of Rs.15,600-39,100/- plus Grade Pay of Rs. 5,400/-] in CDA pattern or in an equivalent Pay Scale.</p>

		<p>AND</p> <p>(iv) Having 09 (Nine) years experience in an Organized service of the Central/State/UT Government or equivalent level post or higher and well versed in the field of <b>Highways / Roads/ Bridge Engineering and other Infrastructure works.</b></p>
<p>Manager (Tech./ Project)</p>	<p>Age:- Preferably below 55 years.</p> <p><b>Educational Qualifications:-</b></p> <p>Degree in Civil Engineering from a recognised University or Institute.</p>	<p>Officers in a Central Government Departments/ Autonomous Bodies/ Public Sector Undertakings / State Government Departments/ State Government Public Undertakings holding/having held:-</p> <p>(i) Holding analogous post on a regular basis in the Parent Cadre or Department in Pay Matrix Level-11 of 7th CPC [Pre-revised Pay Band-3 of Rs.15,600-39,100/- plus Grade Pay of Rs. 6,600/-] in CDA Pattern or in an equivalent Pay Scale.</p> <p>OR</p> <p>(ii) With 03 (three) years regular service in the Grade rendered after appointment thereto on a regular basis in the Pay Matrix level-10 of 7th CPC [Pre-revised Pay Band-3 of Rs. 15,600-39,100/- plus Grade Pay of Rs. 5,400/-] in CDA pattern or in an equivalent Pay Scale.</p> <p>OR</p> <p>(iii) With 06 (six) years service in the in pay matrix level-7 of 7th CPC [Pre-revised Pay Band-2 of Rs. 9,300-34,800/- plus Grade Pay of Rs. 4,600/-] in CDA pattern or in an equivalent Pay Scale.</p> <p>AND</p> <p>(iv) Having 03 (three) years experience in a responsible Senior position in an Organized service of the Central/State/ UT Government or equivalent level post or higher and well versed in the field of <b>Highways / Roads/ Bridge Engineering and other Infrastructure works.</b></p>

(2) The initial tenure of engagement on Contract shall be two years, which can be extended/ curtailed further with the approval of the Competent Authority up to the maximum age limit of 65 years.

(3) The above Posts shall be filled up by Transfer on Deputation basis of Officers presently serving in the Central Government Ministries/ Departments, Army, Navy, Airforce, Border Roads Organization (GREF), Autonomous Bodies, Public Sector Undertakings, State Government Departments and State Government Public Undertakings and who satisfy the eligibility criteria prescribed above.

(4) The initial period of Deputation shall be three (03) years, which can be extended further up to the permissible limit, with the approval of the Competent Authority.

(5) The Terms & Conditions and pay/remuneration of the Officer(s) selected for appointment on Deputation / engagement on Contract basis will be governed as per extant Rules of Government of India/ NHIDCL policy, as amended from time to time.

(6) In case of selection on Contract basis, Officers shall be paid remuneration as per details given below:-

Designation of the Post	Last Pay drawn minus Pension plus prevalent rate of DA	Consolidated Allowance (Rs. Per Month)	Field Allowance (Rs. Per Month)	Total Remuneration proposed to be offered
	A	B	C	D
Executive Director	Actual based on PPO /LPC	65000	14,420	A+B+C
General Manager		48000	5,800	
Dy. General Manager		35,000	3,700	
Manager		31,000	3,200	

*Note: The remuneration will be subject to changes in prevailing rate of DA.*

(7) An Annual increase of 5% of the pay drawn in NHIDCL on 1<sup>st</sup> July rounded off to next hundred rupees shall be granted to the Officers engaged on Contract basis on completion of at least 6 months of Contract service as on 1<sup>st</sup> July **provided the Pay so raised and the Pension put together does not exceed the maximum of the Pay Level of the post concerned, or Rs. 224000/- per month, whichever is lower.**

(8) In the case of Serving Officers, their application should be forwarded through proper channel by the parent Office/ Organization, along with the following documents:-

- (i) No Objection Certificate of parent Department/Ministry for the appointment of the applicant to the post applied for.
- (ii) Vigilance Clearance, Integrity Certificate and details of penalties imposed, if any, during the last 10 years on the Officer. This should be duly certified by the Authorised Officer i.e. Head of Office.
- (iii) Certified copies of the ACRs/APARs of the applicant for the last five years.

(9) In the case of retired Officers who are applying for the post on Contract basis, the Pension Payment Orders (PPO), if borne on the pensionable service and Summary of ACRs/APARs for the last five years should be attached/uploaded with the Application failing which his/her Application shall not be entertained.

(10) In case a candidate is eligible for more than one post and also applies for more than one post, he will be considered only for lower level post. He/she should, however, submit separate Application for each post.

(11) Applications of those Officers who were serving in NHIDCL on Deputation/ Contract and were dis-engaged pre-mature by NHIDCL or they left NHIDCL at their own volition since last two years, shall not be considered.

(12) Applications of the Candidates who were given offer of appointment/ engagement on Deputation/ Contract during last two years but did not join, will not be given preference.

(13) In case the applicant is already working in NHIDCL on Deputation/ Contract basis and otherwise eligible, they will be considered only if they have rendered minimum one year's service in NHIDCL.

(14) The candidate(s) selected for the post on Deputation basis shall not be allowed to be repatriated within a period of 02 years from the date of their appointment in NHIDCL.

(15) Incomplete applications or those received after the last date for submission of application shall be summarily rejected. Those candidates, who had applied earlier for the above mentioned post but were not called for interview, need not apply again.

(16) If a large number of applications are received, only those candidates who are short listed on the basis of qualifications, experience, tenure and level of service in the relevant field shall be considered for selection.

(17) The posts carry all India service liability. Therefore, only those who are willing to serve anywhere in India especially in the North Eastern Region, Leh/ Ladakh/J&K, A & N Islands should apply.

(18) The Advertisement can be withdrawn at any time at the discretion of the Competent Authority without assigning any reasons there for.

(19) Eligible Candidate(s) who are willing to serve in NHIDCL may submit their application(s) in Online mode at the link available at the NHIDCL Website [www.nhidcl.com](http://www.nhidcl.com) along with a photograph, signature and summary of APARs/ACRs for last 05 years, **within 03 (three) weeks from the date of publication of the advertisement in the Employment News after which the said link shall stand disabled.**



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