



(A Mini Ratna Category-I PSU)  
**INDIAN RENEWABLE ENERGY DEVELOPMENT AGENCY LIMITED**  
 (A Government of India Enterprise)

Indian Renewable Energy Development Agency Limited (IREDA), a leading public financial institution / NBFC under Ministry of New & Renewable Energy, engaged in promoting, developing and extending loans for projects relating to Renewable Energy and Energy Efficiency & Conservation.

IREDA invites applications from dynamic, result oriented and competent professionals for filling up the following vacant posts, on regular & contract basis:

S.N.	Position/ Level & Nature of Appointment	Scale of Pay (On IDA Pattern)	No. of Vacancies	Reservation	Educational/ Professional Qualification	Post Qualification Experience	Maximum Age Limit (Years) (as on 31.12.2021)
1.	<b>Chief Risk Officer</b> E-8 or E-7 Level (On Contract Basis)	Rs.120000 – 280000 or Rs.100000 – 260000	01	UR	<b>Essential</b>  Graduate in Arts/ Science / Commerce / Engineering with any of the following post-graduate qualifications:  <ul style="list-style-type: none"> <li>• MBA</li> <li>• M.Tech</li> <li>• Chartered Financial Analyst (CFA)</li> <li>• Chartered Accountant (CA)</li> <li>• Cost and Management Accountant (CMA)</li> <li>• Company Secretary (CS)</li> </ul>	25 years Post-qualification experience in Executive level with minimum 03 years experience in Corporate Credit and Risk Management at the level of Additional General Manager (E-7 Level/ Scale of Pay of Rs.100000-260000 and above or equivalent) in Central & State Government and Undertakings under their control or Private Sector Organisation or having similar roles and responsibilities in one or more Regulated Lending Entity, with experience in corporate credit and risk management.	53 Yrs.
2.	<b>Chief (Monitoring &amp; Recovery)</b> E-8 or E-7 Level (On Contract Basis)	Rs.120000 – 280000 or Rs.100000 – 260000	01	UR	<b>Essential</b>  B.E./ B.Tech./ B.Sc Engineering / Chartered Accountant (CA)/ Cost & Management Accountant (CMA) / Company Secretary (CS)  <b>Desirable</b>  Post Graduate Qualification viz. M.Tech. / MBA-Finance	25 years Post-qualification experience in Executive Cadre in the area of Power Sector / Renewable Energy Sector, dealing with Project Appraisal, Planning, Evaluation and Monitoring of which at least 03 years experience at the level of Additional General Manager (E-7 Level/ Scale of Pay of Rs.100000-260000 and above or equivalent) in Central & State Government and Undertakings under their control or Private Sector Organisation.	53 Yrs.

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3.	<b>Chief (Internal Audit)</b> E-8 or E-7 Level (On Contract Basis)	Rs.120000 – 280000 or Rs.100000 – 260000	01	UR	<b>Essential</b>  Chartered Accountant (CA)/ Cost & Management Accountant (CMA)  <b>Desirable</b>  Company Secretary (CS)	25 years Post-qualification Experience in Executive cadre in the area of Finance & Accounts in Private Sector Organisation or Central & State Government and Undertakings under their control including minimum 03 years experience at the level of Additional General Manager (E-7 Level/ Scale of Pay of Rs.100000-260000 and above or equivalent). Exposure in one or more of the following areas: Asset & Liability Management, Forex, Treasury Operations, Raising Resources in Capital market through IPO and Bonds. All Taxation matters, Appraisal of Projects with specific emphasis on Financial Analysis etc. Knowledge on Accounting Standards, International Financing Reporting Standards (IFRSs) and Indian GAAP and practical knowledge on finalization of accounts and to deal with all audit matters etc. would be desirable. Should be well-versed with ERP applications.	53 Yrs.
4.	<b>Chief (Law)</b> E-8 or E-7 Level (On Contract Basis)	Rs.120000 – 280000 or Rs.100000 – 260000	01	UR	<b>Essential</b>  Graduate with LLB (3 years duration) or 5 years Integrated Law Course  <b>Desirable</b>  LLM	25 years post-qualification experience in Executive Cadre in the area of drafting, vetting, execution of legal documents of project financing, carrying out diligence of projects / promoters / contracts / title of properties. Handling cases in DRT/ Civil/ Criminal Courts, arbitration proceedings etc, in Central & State Government and Undertakings under their control, including minimum 3 years experience at the level of Additional General Manager (E-7 Level/ Scale of Pay of Rs.100000-260000 and above or equivalent) or Private Sector Organisation.	53 Yrs.
5.	<b>Deputy General Manager / Chief Manager (Risk Management)</b> E-6 or E-5 Level (On Regular Basis)	Rs.90000-240000 or Rs.80000-220000	01	UR	<b>Essential</b>  Graduate in Arts/ Science / Commerce / Engineering with any of the following post-graduate qualifications: <ul style="list-style-type: none"><li>• MBA</li><li>• M.Tech</li><li>• Chartered Financial Analyst (CFA)</li><li>• Chartered Accountant (CA)</li><li>• Cost and Management Accountant (CMA)</li><li>• Company Secretary (CS)</li></ul>	15 years Post-qualification experience in Executive level with minimum 03 years experience in Corporate Credit and Risk Management at the level of Chief Manager (E-5 Level / Scale of Pay of Rs.80000-220000 and above or equivalent) in a Private Sector Organization / Central & State Government and Undertakings under their control or having similar roles and responsibilities in one or more Regulated Lending Entity, with experience in corporate credit and risk management.	50 Yrs.

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6.	<b>Deputy General Manager / Chief Manager (Monitoring &amp; Recovery)</b> E-6 or E-5 Level (On Regular Basis)	Rs.90000-240000 or Rs.80000-220000	01	UR	<b>Essential</b>  B.E./ B.Tech./ B.Sc Engineering / Chartered Accountant (CA)/ Cost & Management Accountant (CMA) / Company Secretary (CS)  <b>Desirable</b>  Post Graduate Qualification viz. M.Tech. / MBA-Finance	15 years Post-qualification experience in Executive Cadre in the area of Power Sector / Renewable Energy Sector, dealing with Project Appraisal, Planning, Evaluation and Monitoring of which at least 03 years experience at the level of Chief Manager (E-5 Level / Scale of Pay of Rs.80000-220000 and above or equivalent) in Central & State Government and Undertakings under their control or Private Sector Organisation.	50 Yrs.
7.	<b>Deputy General Manager / Chief Manager (Internal Audit)</b> E-6 or E-5 Level Rs.90000-240000 or Rs.80000-220200 (On Regular Basis)	Rs.90000-240000 or Rs.80000-220000	01	UR	<b>Essential</b>  Chartered Accountant (CA)/ Cost & Management Accountant (CMA)  <b>Desirable</b>  Company Secretary (CS)	15 years Post-qualification Experience in Executive cadre in the area of Finance & Accounts in Private Sector Organisation or Central & State Government and Undertakings under their control including minimum 03 years experience at the level of Chief Manager (E-5 Level / Scale of Pay of Rs.80000-220000 and above or equivalent). Exposure in one or more of the following areas: Asset & Liability Management, Forex, Treasury Operations, Raising Resources in Capital market through IPO and Bonds. All Taxation matters, Appraisal of Projects with specific emphasis on Financial Analysis etc. Knowledge on Accounting Standards, International Financing Reporting Standards (IFRSs) and Indian GAAP and practical knowledge on finalization of accounts and to deal with all audit matters etc. would be desirable. Should be well-versed with ERP applications.	50 Yrs.

S.N.	Position/ Level	Scale of Pay (On IDA Pattern)	No. of Vacancies	Reservation	Educational/ Professional Qualification	Post Qualification Experience	Maximum Age Limit (Years) (as on 31.12.2021)
8.	<b>Deputy General Manager / Chief Manager (Law)</b> E-6 or E-5 Level (On Regular Basis)	Rs.90000-240000 or Rs.80000-220000	01	UR	<b>Essential</b>  Graduate with LLB (3 years duration) or 5 years Integrated Law Course  <b>Desirable</b>  LLM	15 years post-qualification experience in Executive Cadre in the area of drafting, vetting, execution of legal documents of project financing, carrying out diligence of projects / promoters / contracts / title of properties. Handling cases in DRT/ Civil/ Criminal Courts, arbitration proceedings etc, in Private Sector Organisation / Central & State Government and Undertakings under their control, including minimum 03 years experience at the level of Chief Manager (E-5 Level / Scale of Pay of Rs.80000-220000 and above or equivalent).	50 Yrs.
9.	<b>Protocol Officer/ Technical Assistant / Officer on Special Duty</b> E-0 Level (On Regular Basis)	Rs.30000-120000	05 02 01	UR OBC SC	Bachelors Degree of Minimum 3 years duration in any discipline with Post Graduate Qualification of minimum two years	Minimum 10 years Post-qualification experience with exposure to Government Rules & Procedures in HR & Admn./Finance/ Technical/ Law/ Company Secretary/ Vigilance / Coordination and Protocols in Government / Public Sector Undertakings.  Candidates presently holding supervisory posts in S-1 Level (IREDA Pay Scale of Rs.28000-3%-75000 and above or equivalent) shall be eligible to apply.	50 Yrs.

**Note :** For posts at Sl. No.1 to 4, candidates who have retired and have not yet attained the age of 60 years as on 31.12.2021 will also be considered. Their appointments on Contract Basis will be initially for a period of 1 to 3 years and can be further extended depending upon the performance. The compliance of extant guidelines issued by the Central Vigilance Commission (CVC) on the subject "Procedure for offering / accepting post retirement contractual employments / assignment or consultancy etc." shall be strictly followed.

**[A] RELAXATIONS / CONCESSIONS:**

1. Relaxations for SC/ST/ OBC (NCL)/ PwBD/ EWS/ Ex-servicemen/ J&K domicile category will be as per Govt. of India guidelines.
2. The reserved category candidates are required to submit the caste / category certificate in prescribed format of Government of India, issued by the Competent Authority, in support of their claim. In addition, the OBC-NCL (OBC-Non Creamy Layer) candidates will be required to submit a valid caste certificate in the revised format applicable for the purpose of reservation in appointment to posts under Government of India / Central Government Public Sector Undertaking as contained in DoPT OM NO. 36036/2/2013-Esstt(Res.) dated May 30, 2014 from a Competent Authority. The revised format can also be downloaded from our website : [www.ireda.in](http://www.ireda.in) . Further, the OBC-NCL candidates will have to submit an undertaking at the time of Personal Interview, if called for, indicating that they belong to OBC-Non Creamy Layer.
3. The OBC candidates who belong to "Creamy Layer" are not entitled for concession admissible to OBC-NCL candidates and such candidates will have to indicate their category as Unreserved (UR).

4. If the SC/ST/OBC/PwBD/EWS certificate has been issued in a language other than English / Hindi, then the candidates will be required to submit a self-certified translated copy of the same in either English or Hindi.
5. Maximum age limit is relaxable by 5 years for SC & ST category, 3 years for OBC-NCL category, 10 years for 'PwBD from UR category', 13 years for 'PwBD from OBC-NCL category' and 15 years for 'PwBD from SC/ST category', as applicable.
6. Maximum age limit is relaxable by 5 years for candidates domiciled in Jammu & Kashmir between 01.01.1980 and 31.12.1989
7. Age relaxation by 5 years for Ex-Servicemen & Commissioned Officers (including ECOs/SSCOs) subject to rendering minimum 5 years Defence service and fulfillment of other conditions prescribed by Govt. of India.
8. Persons with 40% or more disabilities shall be eligible for reservation under PwBD Category.
9. Internal Candidates :
  - a) Who otherwise fulfill eligibility criteria will be given relaxation in age.
  - b) Will be considered for appointment on regular basis, as per the existing service conditions, for post(s) notified to be filled on contract basis.

**[B] GENERAL CONDITIONS:**

1. Applications received other than through on-line mode will not be entertained.
2. Post qualification experience means the applicant should have working experience for the specified period after acquiring the prescribed educational/ professional qualifications from a recognized and approved University / Institute in India by AICTE / UGC / appropriate statutory authority.
3. Employees working in Government (Central or State) / Public Sector Undertakings / Banks must apply through proper channel / submit NOC at the time of interview.
4. All Computations of age / minimum experience requirement / qualification shall be done as on 31.12.2021. The date of declaration of result / issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.
5. The mere fact that a candidate has submitted the application against the advertisement and apparently fulfilling criteria as prescribed in the advertisement would not bestow on him/ her the right to be called for interview / considered for selection process.
6. The total number of projected vacancies indicated in this advertisement may increase / decrease / be cancelled at the discretion of IREDA Management, if need so arises, without any further notice and without assigning any reason thereof.
7. Positions are advertised for IREDA, postings can be at any of its Office(s) / Branch Office of IREDA, anywhere in India. All posts are transferable at the sole discretion of the IREDA Management.
8. Actual travelling expenses limited to Economy Class air fare by shortest route will be paid to outstation candidates called for interview on production of ticket / proof of journey. If at any stage, it is found that the candidate does not meet the prescribed eligibility criteria, he/she will be disqualified and no to-and-fro fare will be paid by IREDA.

9. Only Indian Nationals are eligible to apply. While applying for any post, the applicant should ensure that he/she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case, it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his/her services are liable to be terminated without any notice.
10. In case a candidate wishes to apply for more than one post, he / she may submit separate applications for each post(s).
11. Management reserves the right to conduct the Screening Test/Skill Test /Trade Test, wherever applicable, to restrict the number candidates for appearing in interview. Candidates who qualify in the test will only be allowed to appear in the interview.
12. Mere qualifying the examination/screening test will confer no right of appearing in interview/ appointment. Candidates shall be called for interview, who are found to be meritorious in order of merit in the select list of the said post.
13. Mere eligibility will not entitle a candidate to be called for test/interview. The decision of the Management in this regard will be final and no correspondence in this regard will be entertained.
14. E-mail ID/ phone number/present address given in the application should be valid and functional for at least one year from the date of submission of application.
15. Management reserves the right to restrict the number of shortlisted candidates for interview to a reasonable limit on the basis of qualifications and experience higher than the minimum prescribed.
16. Canvassing in any form will disqualify candidate(s).
17. Any legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and / or any application in response thereto can be instituted only in Delhi and courts/tribunals/forums in Delhi only shall have sole and exclusive jurisdiction to try any such cause/dispute.
18. IREDA will not be responsible for any loss of communication letter/ e-mail sent, due to invalid / wrong e-mail id / wrong postal address/postal delay. No request in this regard will be entertained.
19. In case any ambiguity/dispute arises on account of interpretation in version other than English, the English Version will prevail.

- Note :
- i) The candidates are advised to go through the requirements of educational qualification, age, post-qualifications etc. and satisfy themselves that they are eligible before applying. Candidates seeking reservation benefits must ensure that they are entitled to such reservation as per Rules.
  - i) In case of any query/help required while filling online application form, call "+91 82919 89296/+91 96196 96696" (10.00 AM to 5.00 PM on all working days (Monday-Friday).
  - ii) For any other queries the candidate may send email to "[support@registernow.in](mailto:support@registernow.in)".

**[C] APPLICATION FEE:**

The application fee of Rs.1000/- is to be paid by the candidates through on-line mode only and no other means/mode of payment of fee shall be accepted. SC/ST/PwBD/Ex-SM candidates are exempted from payment of application fee. Fee paid through Net Banking/ Credit Card / Debit Card shall attract charges as made applicable by the Gateway Service Provider. Fee once paid will not be refunded under any circumstances except in the case of duplicate payments.

**[D] SELECTION CRITERIA:**

Depending upon the number of applications, IREDA reserves the right to fix up the eligibility criteria, limit the number of applications to be called for a particular post and to decide about the written test/ interview or any other mode of screening thereof. The decision of IREDA in this regard will be final and binding on all the candidates. The stages of selection process will be continuously displayed on <https://www.ireda.in> and candidates are advised to visit the website from time to time.

**HOW TO APPLY:**

Candidates fulfilling the above eligibility norms may apply through on-line application process at “Careers” section on IREDA website <https://www.ireda.in>. Only on-line application and no other means/ mode of the applications shall be accepted.

Opening Date of on-line Application	5 <sup>th</sup> March 2022 at 1000 Hrs.
Closing Date of on-line Application	26 <sup>th</sup> March 2022 at 1700 Hrs.

Deputy General Manager (HR & Admn.)